



**Wellness Councils of America**

August 24, 2010

Nicole Randone  
HR  
In-Situ Inc.  
221 E. Lincoln Ave  
Fort Collins, CO 80524

Dear Nicole,


I'm pleased to let you know that your organization has successfully met the criteria to achieve a WELCOA national Well Workplace designation. By achieving this level of excellence in workplace wellness programming, your organization has demonstrated that it is committed to protecting and enhancing the health and well-being of your most valuable asset—your employees.

Well Workplace designation is a rigorous process. By submitting your application, you have invited reviewers from WELCOA to examine your workplace wellness efforts along seven benchmarks. From CEO support to evaluation of outcomes, your organization has demonstrated that it has successfully met the requirements to achieve this important designation.

Enclosed you will find a brief overview of your organization's scores along each of the seven benchmarks of results-oriented wellness programs.

We're pleased to welcome you into an elite cadre of organizations who have achieved this designation. We acknowledge your commitment to improving the health and well-being of your employees and wish you the greatest success in the days ahead.

Sincerely,

  
David Hunicutt, PhD  
President